

The Organization envisions a world where women and children do not suffer from preventable health conditions. We believe that every mother and each child deserves an equal start to a healthy life. We support the public health system deliver solutions at scale, to improve maternal and child health outcomes, by partnering with government and communities. Interventions of The Organization follow two closely integrated paths: to help the government system deliver better quality health care to the community and to support the community to mobilize and seek better health outcomes.

We are a young, energetic, and passionate team, working across 8 districts, 38 blocks, 5,700 villages, with 8,800 FLWs, and reaching 379,000 women and 650,000 children in central India. Over the next few years, we see ourselves spreading across multiple locations in India to implement our solutions and to create an impact at scale.

Role Summary:

The Organization is working towards Maternal and Child Health and Nutrition in select districts of M.P. The program is aimed at improving the Maternal Child Health and Nutrition indicators. One of the key interventions is the facility enhancement and capacity building of the ANMs and staff nurse posted at the designated delivery points for pre- and post-delivery and newborn care. It also includes capacity building of the frontline workers (ANMs, ASHAs and AWWs) based on the 1000 days construct (For example – ANC, HRP identification and management, immunization, growth monitoring etc.). We invite public health and development sector professionals to be part of this endeavour.

Reporting to: Program Lead/ Sr. Program Officer- Training and Implementation (District Lead)

Duty Station: One of our intervention districts in Madhya Pradesh

Locations: Barwani, Khargone, Morena (Madhya Pradesh)

Responsibilities:

- Conduct different assessments which includes facility assessment, outcome data assessment and knowledge assessment of the staff nurses posted at the designated delivery points and frontline workers based on the 1000 days construct.
- Training of delivery point staff, FLWs and other health service providers on appropriate documentation and quality service delivery assurance in facilities
- Supporting facility staff in strengthening key areas of service provision – Labor room, SNCU, NRC and MCHN wings
- Develop training and capacity development modules.
- Working closely with program team and government supervisors for effective implementation of facility enhancement and MCHN capacity building interventions
- Developing work plans, tracking tasks, identifying, and addressing gaps, reviewing operations and other activities to meet quality service objectives of mentees.
- Developing, reviewing, and disseminating guidelines, standards of practice, protocols and other tools to improve quality in clinical and non-clinical settings.
- Ensuring timely submission of reports and updates on interventions. Work closely with the Monitoring and Evaluation team and Program Lead to analyze data and take corrective action

for plugging gaps, if any

- Documenting best practices and developing plans to incorporate the learnings across given location and in organization.
- Collecting and analyzing data for sharing with Government officials to inform actions to be taken at facilities.
- Observe quality of program and program fidelity at the field level
- Developing presentations, program notes, status update for internal and external meetings; rendering support in donor reporting
- Co-lead the process of developing training materials and training design.
- The role may include other related duties/tasks from time to time.

Skills and Qualifications:

- BSc / MSc Nursing from a recognized institute and registered with a competent authority.
- At least 2-3 years' work experience in training and mentoring on the MCHN themes.
- Strong analytical skills and ability to use data.
- Ability to present information in a structured and insightful manner.
- Excellent skills in oral and written communications in Hindi and preferably in English
- Demonstrated ability to work in a multi-disciplinary team environment.
- Ability to work independently and as a team player in a complex, multicultural environment, with demonstrated leadership, communication, networking, and presentation capabilities.

Interested candidate please send your cv at:

contact@pmspl.net.in